



Training Course on Participatory Monitoring & Evaluation

Involvement of all stakeholders in the M&E process helps projects improve effectiveness. By the end of this five-day training, participants are familiar with a variety of approaches in Monitoring and Evaluation. They develop their ability to facilitate PM&E, to involve different groups, to overcome barriers to participation, and acquire both knowledge and skills of applying various participatory tools in M&E.

Main areas covered include:

- The What, Why and How of Participation (Philosophy of Participation)
- Types of Monitoring and Evaluation
- Collection and Analysis of Information
- Tools for PM&E (PRA, Surveys, LFA, SWOT Analysis, Group Facilitation)

The training itself uses participatory learning methods, and provides frequent and realistic opportunities for practice. A typical schedule is:

Day One

- Opening / Introduction
- Expectations Sharing
- Introduction to M&E

Day Two

- Overview of PM&E tools
- Social / Resource Mapping for PM&E
- Venn Diagram and Communication Linkage Matrix
- Focused Conversation Method

Day Three

- Discussion Method: Group Work
- Workshop Method
- Environmental Scanning
- Empowerment Circle

Day Four

- Ranking Method
- LFA in PM&E
- Indicators for PM&E
- Indicators Development

Day Five

- H-Form Evaluation
- Interactive Interview Method
- Social Audit
- Course Review